

# Employee Matching Programs

There are several companies that will match employee contributions to qualified charitable organizations, allowing you to double even triple your support to the Blue Belles. The following are a few companies that offer matching programs of some kind. The list is not all-inclusive and does not guarantee that a matching gift will be approved, so please check with your Human Resources or Community Relations departments to see what programs are available and what forms need to be submitted. Depending on the size of the donation, this could potentially be an easy way for your company to become a Blue Belle Sponsor!

3M	Boeing Co.	Dun & Bradstreet
Abbott Laboratories Fund ACE	BP America, Inc.	Dyamark, Inc.
USA Foundation	BP Amoco	DynMcDermott Petroleum
ADP Foundation	British Gas	Ecolab, Inc.
Aetna Foundation, Inc.	Brownbuilders/Brown & Root	El Paso Energy Foundation
Aid Association for Lutherans	Brunswick Foundation, Inc.	Elf Atochem North America
Air Liquide America Corp.	Burlington Northern Santa Fe	Eli Lilly & Co.
Air Products & Chemicals, Inc.	Burrough Wellcome	Emerson Electric Co.
Akzo Nobel Polymer	Cabot Corporation	Enron Foundation
Chemicals Albemarle Corp.	Catalyst Resources	Entergy Corporation
Alco Standard Foundation	Caterpillar Foundation	EOTT Energy Corp. Equistar
Allied-Signal	Charles Schwab	Chemicals, LP Ethyl Corp.
Altura Energy Ltd.	Chase Texas Foundation	ExxonMobil
American Express	Chevron	FAMM LLC*
American General	Chicago Title & Trust Co.	Firestone/Bridgestone Tire
American International Group	Chubb Life America	First Data Corporation FMC
American Petrofina Foundation	CIGNA	Foundation
American Ref-Fuel Co.	Circuit City Foundation CITGO	Freeport McMoran, Inc.
Ameutieh Foundation	Petroleum	General Electric Co.
Anadarko Petroleum Co.	Citicorp Foundation	General Mills Foundation
Anderson Greenwood	Cities Services Corp.	General Motors Acceptance
Anheuser-Busch Foundation	CMS Energy Fund	General Telephone & Electric
AON Foundation	CNA Insurance Co.	Geon Co.
Apache Corp.	Coca Cola Co.	Georgia Gulf Corporation
ARCO Foundation	Cogniseis Development	Goodyear Corp.
Argonaut Group, Inc.	Columbia Gulf Transmission	Graybar Electric Co.
Arkwright-Boston	Compaq Computer	Great Lakes Carbon Corp.
Arthur Andersen & Co.	Conoco, Inc.	Grinnell Corporation
Ashland Oil	Convest Energy Corp.	Harcourt General
AT & T Foundation	Cooper Industries	Harold Simmons Foundation
B. G. Services, Inc	Cray Research Foundation	Harris & Eliza Kempner Fund
BANK ONE TEXAS BANK	Deluxe Corporation	Harrisburg Bank
UNITED	Demag Delaval Turbomachinery	Hewlett Packard Co. Hoechst
BankAmerica Foundation	Destec Energy, Inc.	Celanese
Bankers Trust Company	Deutsche Bank Americas	Hoechst Marion Roussel, Inc.
Baroid Corporation	Digital Equipment Co.	Home Depot
BASF Corporation	Dominion Resources, Inc.	Honeywell, Inc.
Bechtel	Dow Chemical	Houston Endowment, Inc.
Becton Dickinson Foundation	DowElanco	IBM Corporation
Bellwether Exploration Co.	Dresser Industries	IKON Office Solutions Fnd.
Black & Decker	Duke Energy	

IMO Industries, Inc.  
Input/Output, Inc. International  
Paper Co.  
Interra Financial  
Jefferies & Company, Inc.  
Jefferson-Pilot Corporation John  
Hancock Mutual Life Johnson &  
Higgins  
Johnson & Johnson  
Johnson Controls  
Kemper Fund  
Kennametal Foundation  
Kerr-McGee Corporation  
Keystone International, Inc.  
K-mart Corporation  
Landmark Graphics  
Levi Strauss Foundation  
Lexmark International, Inc.  
Lockheed Martin  
Lubrizol Corp.  
Lucent Technologies  
Lyondell Chemical Company  
Marsh & McLenn Co., Inc.  
MassMutual Life Ins. Co.  
May Stores  
Mayer, Brown & Platt  
Mazda Motor of America, Inc.  
McDonald's Corp.  
McDonnell Douglas  
McFall & Sherwood  
MCG-Dulworth Inc.  
McGraw-Hill Foundation Mellow  
Bank  
Merck Company  
Merrill Lynch  
Microsoft Corporation Minnesota  
Mining  
Mitchell Energy & Development  
Monsanto Co.  
Montgomery Ward  
Morgan Stanley Foundation  
Motorola  
Murphy Oil Corp.  
Nalco/Exxon Energy Chemicals  
National Manufacturing Co.  
Navigators Insurance Co.

NCR Foundation  
Neiman Marcus  
Network General Corp.  
Newfield Exploration Company  
Norfolk Southern  
Northern Trust Company  
Norton Company Foundation  
Nuevo Energy Company  
NYNEX  
Occidental Oil and Gas  
OCE USA, Inc.  
Ocean Energy  
Olin Corp.  
Oryx Energy Co.  
Oxy USA  
P Q Corporation  
Pacific Enterprises  
Penn/Union Energy  
Pennzoil-Quaker State Co.  
Pepsico Foundation  
Pfizer, Inc.  
Phillip Morris, Inc.  
Phillips Petroleum Co.  
Pitney Bowes  
PLATINUM Technology, Inc.  
Pogo Producing Co.  
Pohlad Family Charities  
PPG Industries, Inc.  
Principal Financial Group  
Prudential Fund  
Quaker Oats Foundation  
Quantum Chemical  
Radian Corporation  
Rhome Haas  
RJR Nabisco  
Rockwell International  
Rohm & Haas Bayport  
Royal Insurance  
RR Donnelley & Sons Co. Santé  
Fe Pacific Foundation Sedgwick  
James, Inc.  
Sempra Energy  
Shearson Lehman  
Shell (Educational Programming  
Only)  
Silicon Labs Inc.

Sonat, Inc.  
Southwestern Bell  
Sprint Foundation  
SPX Corporation Foundation  
St. Paul Companies  
State Farm Companies  
Stone & Webster, Inc.  
Sun Life of Canada  
Sun Microsystems Fund Tandy  
Corporation  
Temple Inland  
Tenneco, Inc.  
Texaco Foundation  
Texas Business Systems, LLC  
Texas Instruments  
Texas-New Mexico Power  
Texas Petrochemicals Corp. Tg  
Soda Ash, Inc.  
The New York Times Co. Fd.  
Inc.  
The Noble Foundation  
The Salomon Foundation, Inc.  
The Stanley Works  
The Williams Companies, Inc.  
Time Mirror Tokyo-Mitsubishi,  
LTD.  
Trans-America Transco Energy  
Co.  
TRW Foundation  
U S WEST Foundation  
UDV North America Fd, Inc.  
Union Pacific Corp.  
Union Texas Petroleum United  
Technologies UNOCAL  
UNUM Foundation  
UPS Foundation  
USG Foundation, Inc.  
USX - Marathon  
Valero Energy Corp.  
Variable Annuity Life  
Vastar Resources, Inc.  
VERITAS Software  
Vista Chemical/Condea  
Wells Fargo  
Westinghouse Corp.